

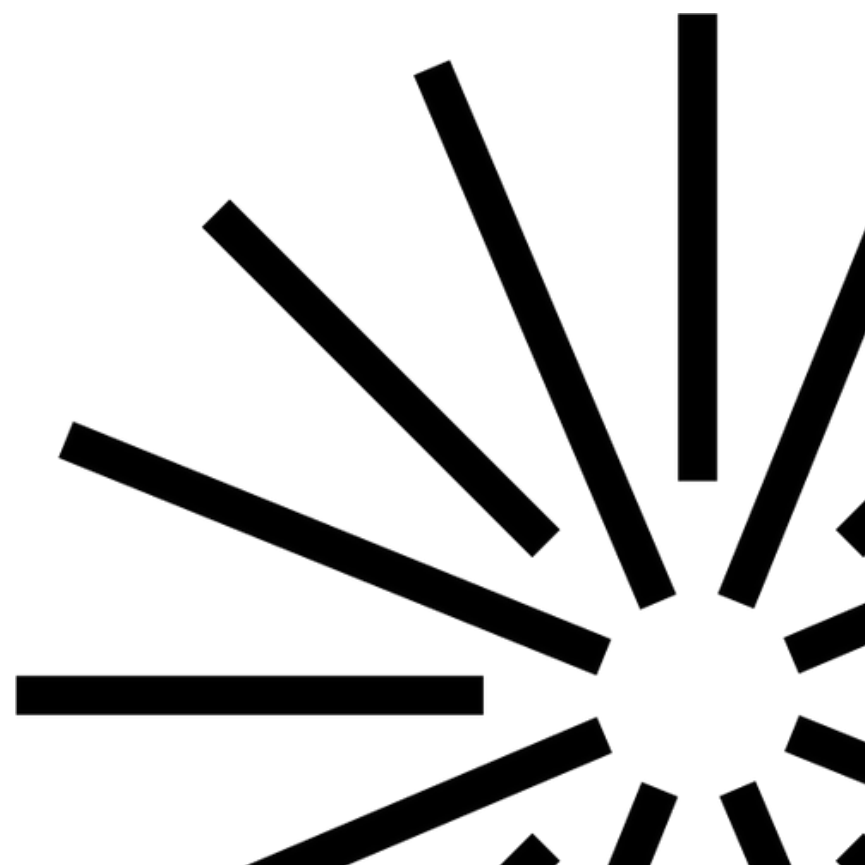
ZDHC

Convention Week 2025

24 JUNE 2025

TUESDAY
24 June 2025

| | |
|---------------|---|
| 09:00 | Welcome and Introduction of the week |
| 09:30 | Objective of the day |
| 10:00 | ZDHC MRSL Goal Recap & Status |
| 10:30 | Rotating workshops - Part 1 (ZDHC MRSL focus) |
| 12:00 | Rotating workshops closure |
| 12:30 | Product InCheck and Chemicals to Zero - Progressive |
| 13:00 - 14:30 | LUNCH BREAK |
| 14:30 | Impact Impulses |
| 15:00 | Rotating workshops - Part 2 (Impact Area focus) |
| 17:00 | Rotating workshops closure |
| 17:30 - 18:00 | Ask ZDHC and Wrap-up |

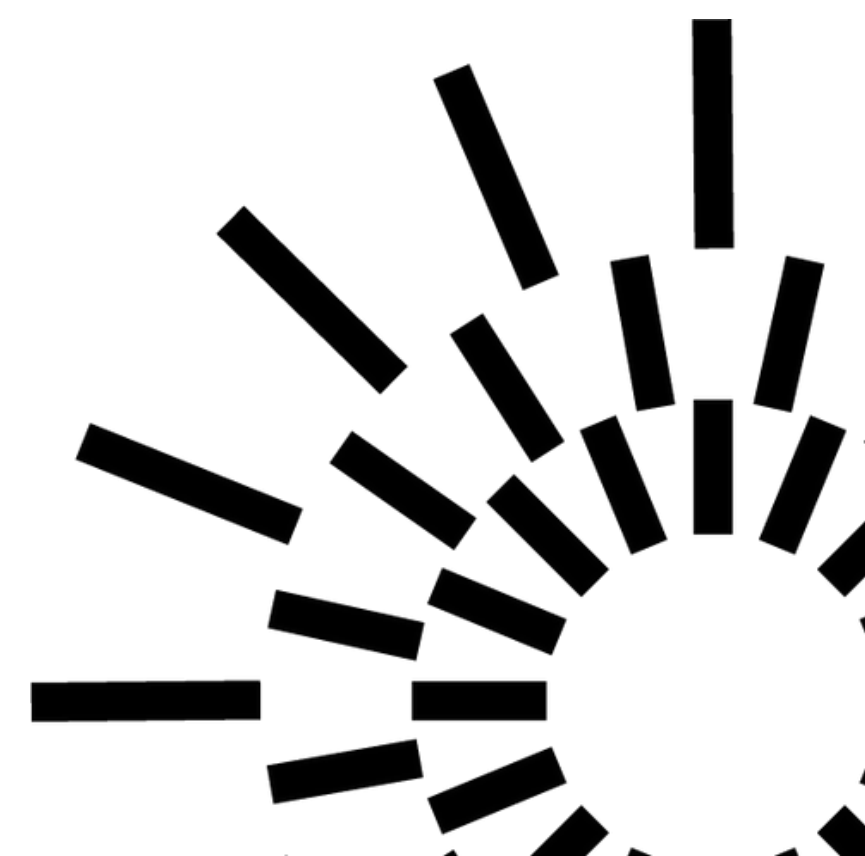


ZDHC Impact Day 2025

PART 1

WEDNESDAY
25 June 2025

- | | |
|---------------|--|
| 09:00 | <p>The Journey to Now – A Decade of Action</p> <p><i>Begin with a powerful video that captures ZDHC's evolution, our collective achievements, and the bold ambitions for the road ahead.</i></p> |
| 09:15 | <p>Chemistry in Motion – 10 Years of Catalysing Change</p> <p><i>Delivered by CEO, focusing on ZDHC's legacy and the vision for the future.</i></p> |
| 09:45 | <p>Sustainable Chemical Management in Action – Measuring the Impact of the MRSL</p> <p><i>A first look at Quantis' scientific assessment of how ZDHC's MRSL and Wastewater Guidelines reduce environmental impact and what other data are needed going forward</i></p> |
| 10:30 | <p>The Value of Impact – Finance & the Future of Sustainability</p> <p><i>How sustainable chemicals management and transparency are influencing capital decisions.</i></p> |
| 11:30 | <p>Future of Sustainable Chemical Management – Systemic Solutions at Scale</p> <p><i>A dynamic panel of global experts discusses what's next in innovation, regulation, and collaboration to advance the industry toward a cleaner future.</i></p> |
| 12:15 | <p>Brands to Zero Awards – Celebrating Leadership in Action</p> <p><i>Acknowledging brands that are leading the charge in implementation, transparency, and transformation under the ZDHC Brands to Zero</i></p> |
| 13:00 - 14:30 | <p>LUNCH BREAK</p> |



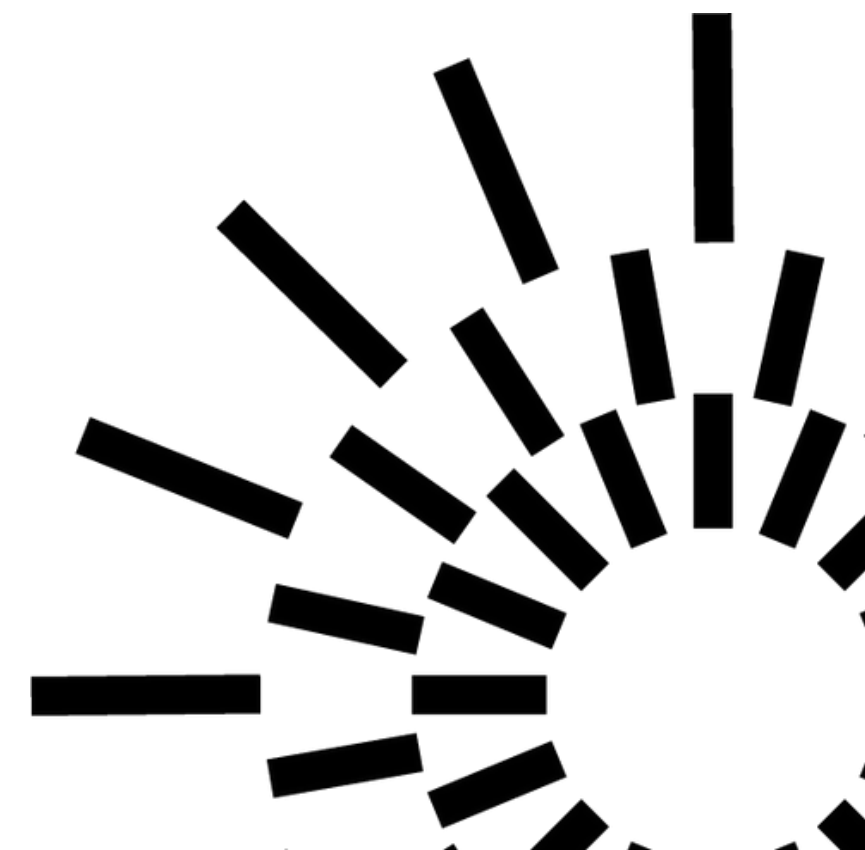
ZDHC

Impact Day 2025

PART 2

WEDNESDAY
25 June 2025

- | | |
|---------------|---|
| 14:30 | Impact 2024 – Releasing the Metrics that Matter <i>Presentation of the 2024 Impact Report highlighting the latest progress on key indicators</i> |
| 15:00 | On the Ground, Making Change – Innovation from the Supply Chain <i>A curated showcase of suppliers leading with breakthrough practices and technologies that drive sustainability from factory floor to global stage.</i> |
| 15:45 | Closing Reflections: The Next 10 Years – Where Innovation Leads <i>Final reflections on the day and a call to action as we step into the next decade of global impact and innovation.</i> |
| 16:00 | End of Day |
| 17:30 - 23:30 | 10-year Anniversary Gala Dinner <i>An unforgettable evening celebrating a decade of impact, featuring a fashion show spotlighting sustainable design, a keynote address by renowned changemaker Samata Pattinson, and an inspiring Award Ceremony — all set in the iconic De Rode Hoed in Amsterdam.</i> |



ZDHC

Convention Week 2025

26 JUNE 2025

THURSDAY
26 June 2025

| | |
|---------------|---|
| 09:00 | Opening |
| 09:30 | Rotating Workshops for Approved Solution Providers, Brands and Suppliers - Part 1 |
| 11:30 | Rotating Workshops for Approved Solution Providers, Brands and Suppliers - Part 2 |
| 13:00 - 14:30 | LUNCH BREAK |
| 14:30 - 16:00 | Canopy & MMCF |

