

Chemicals



| Performance Level | Quality (MRSL input) | | |
|-------------------|------------------------|---|--|
| | Performance Indicators | Performance Indicators | Performance Indicators |
| 1 | — | <p>MRSL</p> <p>Level 1:3. Does your facility have a chemical purchasing policy? (Ref ID: chempurchasingpolicy)</p> <p>11. Does your facility select and purchase chemicals based on their hazards and MRSL requirements? (Ref ID: chempurchasereqmrsl)</p> <p>12. Does your facility select and purchase chemicals based on their hazards and RSL requirements? (Ref ID: chempurchasereqrs)</p> | <p>InCheck subscription completed by supplier - Performance InCheck</p> |
| 2 | — | — | <p>Verified InCheck- Level 1</p> <p>Target could be action plan with InCheck regularly completed and aim to achieve 100%</p> |
| 3 | — | — | <p>In development- Verified InCheck- Level 2</p> |

Chemicals



| Performance Level | Chemical Tracking/ CIL | | |
|-------------------|------------------------|---|---------------------------------|
| | Performance Indicators | Performance Indicators | Performance Indicators |
| 1 | — | <p>CIL (MRSL risk) + consumption Level 1:</p> <p>4. Does your facility keep a Chemical Inventory List (CIL) and the suppliers of each chemical product? (Ref ID: chemtrack)</p> <p>5. Does your facility's Chemical Inventory List (CIL) include the following data? Select all that apply.</p> | StZ (CIL Foundational in place) |
| 2 | — | — | StZ (CIL Progressive in place) |
| 3 | — | — | StZ (CIL Aspirational in place) |

Chemicals



| Performance Level | RSL Tracking | | |
|-------------------|------------------------|--|------------------------|
| | Performance Indicators | Performance Indicators | Performance Indicators |
| 1 | — | <p>MRSL Tracking under CIL/ RCA failures Training</p> <p>Level 1:12. Does your facility select and purchase chemicals based on their hazards and RSL requirements? (Ref ID: chempurchasereqsl)</p> <p>16. Does your facility train employees responsible for the chemical management system on Restricted Substance Lists (RSLs)? (Ref ID: chemtrainingr)</p> <p>18. Does your facility have an established process to investigate and resolve a potential RSL failure? (Ref ID: chemfailresolution)</p> | — |
| 2 | — | <p>MRSL Tracking under CIL/ RCA failures Training</p> <p>Level 2: 23. Does your facility have a traceability procedure in place which can track chemicals and raw materials used back from the product to the inventory? (Ref ID: chemtracelotnumber)</p> | — |
| 3 | — | — | — |

Chemicals



| Performance Level | OHS (Storage And Handling) | | |
|-------------------|----------------------------|--|-----------------------------|
| | Performance Indicators | Performance Indicators | Performance Indicators |
| 1 | — | <p>Main + Sub Storage, PPE</p> <p>Level 1: 10. Does your facility have chemical hazard signage and safe handling equipment in the areas of the facility where chemicals are used? (Ref ID: chemhazardsign)</p> <p>14. Does your facility have well marked, designated chemical storage areas? (Ref ID: chemstorage)</p> <p>15. Does your facility have well marked sub-storage areas? (Ref ID: chemsubstorage)</p> | StZ certificate - any level |
| 2 | — | — | StZ Certificate Level 2 |
| 3 | — | — | StZ Certificate Level 3 |

Wastewater



Performance
Level

Quality

Performance Indicators

Performance Indicators

Performance Indicators

1

CbD Chemicals &
WW and CTS

ZDHC WWG + parameters + legal

Level 1:

5. Does your facility have a mechanism or process to monitor whether your wastewater treatment plant is functioning as per the design parameters (Volume, Flow Rate, Input /Output Quality)?
(Ref ID: wwfunction)

17. Have you tested your wastewater against the legal requirements that apply to your facility?
(Ref ID: wwtestlegal)

18. Are you reporting against any wastewater standard (additional to the legal requirement)?
(Ref ID: wwstandard)

Level 2:27. Have you requested wastewater quality test results from the offsite wastewater treatment plant?
(Ref ID: wwqualitytest)

Clearstream done in
the last year

2

—

ZDHC WWG + parameters + legal

Level 2:20. Are you in compliance/conformance with the reported wastewater standard?
(Ref ID: wwcompliancehtml)

21. If you reported against ZDHC wastewater guidelines, did your facility test your wastewater and meet foundational level conventional parameters and Anion in the reporting year?
(Ref ID: wwzdhcguideline)

22. If you reported against ZDHC wastewater guidelines, did your facility test your wastewater and meet foundational level heavy metal limits in the reporting year? (Ref ID: wwzdhcfoundational)

23. If you reported against ZDHC wastewater guidelines, did your facility test your wastewater and meet MRSL parameter requirements in the reporting year?
(Ref ID: wwtestmrsl)

CAP in place or no alerts

3

—

ZDHC WWG + parameters + legal

Level 3:

28. Does your facility engage/ collaborate with your off-site wastewater treatment plant to improve their wastewater treatment and/or engage in recycling?
(Ref ID: wwengage)

No alert (all parameters)

Wastewater



| Performance Level | ETP Set Up/ Management | | |
|-------------------|----------------------------|--|------------------------|
| | Performance Indicators | Performance Indicators | Performance Indicators |
| 1 | Suggested practical action | <p>Monitor functioning per design parameter</p> <p>Level 1:</p> <p>4. Does your facility maintain a copy of the current contract, permit, agreement or invoices regarding wastewater discharge regulatory compliance requirements for your facility to the offsite wastewater treatment plant? (Ref ID : wwoffsitetreatplantcontract)</p> <p>5. Does your facility have a mechanism or process to monitor whether your wastewater treatment plant is functioning as per the design parameters (Volume, Flow Rate, Input /Output Quality)? (Ref ID: wwfunction)</p> <p>7. Can you please confirm that, wastewater generated by the facility is not discharged to the environment through leaking and/or bypassing? (Ref ID : wwleaking)</p> | In development |
| 2 | — | <p>Monitor functioning per design parameter</p> <p>Level 2:</p> <p>26. Do you have a plan to upgrade your septic tank to a more modern wastewater treatment approach? (Ref ID: wwseptic tankupgrade)</p> | In development |
| 3 | — | <p>Monitor functioning per design parameter</p> <p>Level 3:</p> <p>28. Does your facility engage/ collaborate with your off-site wastewater treatment plant to improve their wastewater treatment and/or engage in recycling? (Ref ID: wwengage)</p> | In development |

Wastewater



Performance
Level

Recovery/ Re-Using Water

Performance Indicators

Performance Indicators

Performance Indicators

1

CbD Energy and water efficiency -
Tracking of reuse/recycle +
proposed actions

—

—

2

—

—

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3

—

Level 3 do you reuse /recycle
wastewater, also as a source in
Water section

Applicability

2. Does your facility have Zero
Liquid Discharge?

Level 3:

28. Does your facility engage/collab-
orate with your off-site wastewater
treatment plant to improve their
wastewater treatment and/or
engage in recycling?
(Ref ID: wwengage)

29. Does your facility reuse process
wastewater as process water?
(Ref ID: wwreuse)

30. Does your facility recycle
industrial wastewater for produc-
tion processes?
(Ref ID: wwrecycleindustrial)

31. Does your facility recycle
domestic wastewater for domestic
use (i.e., landscape irrigation,
toilets)?
(Ref ID: wwrecycledomestic)

—

Wastewater



| Performance Level | Wastewater Tracking | | |
|-------------------|--|---|------------------------|
| | Performance Indicators | Performance Indicators | Performance Indicators |
| 1 | Wastewater tracking volume CbD energy and water efficiency | Level 1:1. Does your facility track its wastewater volume? (Ref ID: wwtrackopt) 7. Can you please confirm that, wastewater generated by the facility is not discharged to the environment through leaking and/or bypassing? (Ref ID : wwleaking) | — |
| 2 | — | — | — |
| 3 | — | — | — |

Wastewater



Performance
Level

Wastewater Sludge Quality

Performance Indicators

Performance Indicators

Performance Indicators

1

—

ZDHC Sludge

Level 2:

24. Does your facility track wastewater sludge by each source which includes all sludge generated onsite and its disposition in your sludge inventory?
(Ref ID: wwsludgegenerated)

Supplier engages in ZDHC WW testing for sludge testing

2

—

—

Clearstream (last year) + StZ

3

—

—

In development

Water



| Performance Level | Efficiency | | |
|-------------------|---|--|------------------------|
| | Performance Indicators | Performance Indicators | Performance Indicators |
| | | | |
| 1 | Carbon/Water Tech Assessment (CTA), Carbon/Water Target Setting (CTS), CBD E&W Efficiency Has a CTS completed | Level 1: 2. Does your facility track any of its water use? (Ref ID: watsource-trackopt) 3. Does your facility track the consumption of water from all of the sources it utilizes? (Ref ID: watsource-trackoptall) 4. Does the water consumption you track and report include the rejected water quantity from pre-treatment? (Ref ID: watsource-trackoptrejected) | In development |
| 2 | Carbon/Water Tech Assessment (CTA), Carbon/Water Target Setting (CTS), CBD E&W Efficiency Implementing initial actions from CTS action plan or other water efficiency programs (ie. CBD) | Leaks checking, rejected water from water pre treatment Level 2: 8. Has your facility set baselines for any of its water use? (Ref ID: watbaselineset) 9. Are you able to set a baseline separately for water use in domestic vs. production? (Ref ID: watbaselinesepdomprod) 10. Which water sources (for production use/for domestic use) does your facility set baseline on? (Ref ID: watbaselineeall) / (Ref ID: watbaselineedom) / (Ref ID: watbaselineeprod) | In development |
| 3 | Carbon/Water Tech Assessment (CTA), Carbon/Water Target Setting (CTS), CBD E&W Efficiency Achieving at least 5-10% savings at factory level | — | In development |

Water



| Performance Level | Risk vs Source | | |
|-------------------|-------------------------------|--|------------------------|
| | Performance Indicators | Performance Indicators | Performance Indicators |
| 1 | Has knowledge of water source | <p>WRI or WWF for risk Blue and grey</p> <p>Risk - Applicability: 2. Select the tool used to assess your facility's water risk.</p> <p>WWF - WRI</p> <p>3. Is your facility location rated as high/very high for overall water risk using this tool?</p> <p>Source - Level 1</p> <p>1. Select all water sources used by your facility: (Ref ID: watsource)</p> | — |
| 2 | — | — | — |
| 3 | — | — | — |

Water



Performance
Level

Water Tracking

Performance Indicators

Performance Indicators

Performance Indicators

1

Yes- facility level information
Has a tracker/tool for water tracking

Consumption

Level 1:

2. Does your facility track any of its water use?
(Ref ID: watsource-trackopt)
3. Does your facility track the consumption of water from all of the sources it utilizes?
(Ref ID: watsource-trackoptall)
4. Does the water consumption you track and report include the rejected water quantity from pre-treatment? (Ref ID: watsource-trackoptrejected)
5. Are you able to identify and track domestic and production water use separately?
(Ref ID: wattrack-domprodsep)

In development

2

Yes- facility level information
Identifies gaps on water usage

—

In development

3

Yes- facility level information
Fills gaps and takes action on opportunities to improve

—

In development

Water



Performance
Level

Action plan/ improvement cycle

Performance Indicators

Performance Indicators

Performance Indicators

1

—

Level 2: 17. Does your facility have an implementation plan to improve water use?
(Ref ID: watimproveplan)

Energy



| Performance Level | Efficiency | | |
|-------------------|---|--|------------------------|
| | Performance Indicators | Performance Indicators | Performance Indicators |
| 1 | <p>CBD Energy & Water Efficiency</p> <p>Has a Carbon & Energy reduction assessment</p> | <p>Energy improvement/ Reduction</p> <p>Level 1:</p> <p>5. Does your facility track any of its energy use? (excluding energy used for company owned and controlled vehicles) (Ref ID: ensourcetrackopt)</p> <p>6. Does your facility track energy use from each energy source your facility utilizes? (Ref ID: ensourcetrackopteach)</p> <p>Level 2:</p> <p>16. Has an energy audit been conducted at your facility within the last 5 years? (Ref ID: enaudit)</p> | — |
| 2 | <p>CBD Energy & Water Efficiency</p> <p>Has a target and action plan for efficiency</p> | <p>Energy improvement/ Reduction</p> <p>Level 2: Baseline and Targets based on Absolute or Normalized figures</p> <p>9. Has your facility set a baseline for any of its energy use? (Ref ID: enbaselinesource)</p> <p>10. Which energy source does your facility set baseline on? (Ref ID: enbaselineeall)</p> <p>12. Has your facility set targets for improving energy use? (Ref ID: entargetssource)</p> <p>14. Has your facility set targets for reducing your facility overall Scope 1 and Scope 2 GHG emissions? (Ref ID: enGHGtarget)</p> <p>15. Does your facility have an implementation plan to improve energy use and/or GHG Emissions? (Ref ID: enimproveplan)</p> | — |
| 3 | <p>CBD Energy & Water Efficiency</p> <p>Achieving at least 5-10% savings at factory level</p> | <p>Energy improvement/ Reduction</p> <p>Level 2: Baseline and Targets based on Absolute or Normalized figures</p> <p>18. Has your facility improved energy consumption compared with its baseline in the reporting year? (Ref ID: enimproveopt)</p> <p>19. Has your facility reduced your facilities overall Scope 1 and Scope 2 GHG emission compared with its baseline in the reporting year? (Ref ID: enscope1and2reduction)</p> | — |

Energy



| Performance Level | Source (best available for region) | | |
|-------------------|---|--|------------------------|
| | Performance Indicators | Performance Indicators | Performance Indicators |
| 1 | <p>Source (renewables): RETI program in China</p> <p>Has a Carbon & Energy reduction assessment</p> | <p>Renewable vs non renewable/ Biomass (risk)</p> <p>Level 1: 1. Select all sources of energy for your facility (exclude sources used for company owned and controlled vehicles). Select all that apply: (Ref ID: ensourceheader) 2. Select all sources of energy/fuel for company owned and controlled vehicles. Select all that apply: (Ref ID: envehicleheader)</p> | — |
| 2 | <p>Source (renewables): RETI program in China</p> <p>Has an action plan for replacement of energy sources</p> | — | — |
| 3 | <p>Source (renewables): RETI program in China</p> <p>Actual implementation of renewable sources</p> | — | — |

Energy



| Performance Level | GHG | | |
|-------------------|---|--|------------------------|
| | Performance Indicators | Performance Indicators | Performance Indicators |
| 1 | <p>Yes- facility level information</p> <p>Has a Carbon & Energy reduction assessment</p> | <p>Level 1:</p> <p>5. Does your facility track any of its energy use? (excluding energy used for company owned and controlled vehicles) (Ref ID: ensourcetrackopt)</p> <p>6. Does your facility track energy use from each energy source your facility utilizes? (Ref ID: ensourcetrackopteach)</p> | — |
| 2 | <p>Yes- facility level information</p> <p>Has a target and action plan for efficiency</p> | <p>Level 2:</p> <p>14. Has your facility set targets for reducing your facility overall Scope 1 and Scope 2 GHG emissions? (Ref ID: enGHGtarget)</p> <p>15. Does your facility have an implementation plan to improve energy use and/or GHG Emissions? (Ref ID: enimproveplan)</p> <p>17. Does your facility have a plan to phase-out Coal? (Ref ID: encoalphaseout)</p> <p>Level 3:</p> <p>20. Were your facility's annual Scope 3 greenhouse gas (GHG) emissions calculated during this reporting year? (Ref ID: enscope3ghg)</p> <p>21. Has your facility set a Science-Based Target? (Ref ID: enscope3sbt)</p> <p>22. Does your facility have a plan to phase-out any fossil fuel, other than Coal? (Ref ID: enfossilphaseout)</p> | — |
| 3 | <p>Yes- facility level information</p> <p>Achieving at least 5-10% savings at factory level</p> | <p>Level 2:</p> <p>19. Has your facility reduced your facilities overall Scope 1 and Scope 2 GHG emission compared with its baseline in the reporting year? (Ref ID: enscope1and2reduction)</p> <p>Level 3:</p> <p>23. Has your facility successfully replaced any fossil fuel(s) with renewable energy? (Ref ID: enfossilphaseoutsucc)</p> | — |

Energy



| Performance Level | Energy Tracking | | |
|-------------------|---|--|------------------------|
| | Performance Indicators | Performance Indicators | Performance Indicators |
| 1 | <p>Yes- facility level information</p> <p>Foundational: Has a tracker/tool for energy tracking</p> | <p>Yes (Scope 1 & 2)</p> <p>Level 1:</p> <p>5. Does your facility track any of its energy use? (excluding energy used for company owned and controlled vehicles) (Ref ID: ensourcetrackopt)</p> <p>8. Does your facility track energy/fuel use from each energy/fuel source of company owned and controlled vehicles that your facility utilize? (Ref ID: ensourcevehicletrackopt)</p> | — |
| 2 | <p>Yes- facility level information</p> <p>Identifies gaps on energy usage</p> | — | — |
| 3 | <p>Yes- facility level information</p> <p>Fills gaps and takes action on opportunities to improve</p> | — | — |